



King's Academy Ringmer "in pursuit of excellence"

Governors' Allowances Policy

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1. Aims

The governing board has decided to pay reasonable allowances from the school's delegated budget to cover any costs that board members incur through carrying out their duties.

This policy sets out the terms on which such allowances will be paid.

By adopting this policy, we will ensure that no member of the community is prevented from becoming a governor on the grounds of cost.

2. Legislation and guidance

The [Governance Handbook](#) (section 4.7.1, paragraph 65) says that boards in academies are free to determine their own policy on the payment of allowances and expenses.

This policy complies with our funding agreement and articles of association.

3. Overview

Members of the governing board may claim allowances to cover expenditure necessary to enable them to perform their duties.

This does not include an attendance allowance, or payment to cover loss of earnings.

Members of the governing board may claim allowances by completing a claim form (see appendix 1) and submitting it to Amanda French.

Allowances will only be paid on the provision of a receipt, and will be limited to the amount shown on the receipt.

Members of the governing board may claim for:

- Childcare
- Care for elderly or dependent relatives
- Extra costs incurred because they have a special need or English as a second language
- Travel and subsistence costs
- Telephone charges, photocopying, postage, stationery, etc.
- Other justifiable allowances

Claims will be paid in arrears on a case-by-case basis. Reimbursable costs should be agreed in principle by the Chair of Governors **before** they are incurred.

The chair of governors (or the vice-chair, where appropriate) may investigate claims that appear excessive or inconsistent. All claims will be subject to an independent audit.

Travel expenses where a governor uses their own vehicle must not exceed the HM Revenue and Customs (HMRC) approved mileage rates (see appendix 2).

4. Monitoring arrangements

This policy will be reviewed biennially by the governing board. Any amendments will be presented at a meeting of the full governing board.

APPENDIX 1



KING'S ACADEMY RINGMER GOVERNOR TRAVEL CLAIM FORM



RATE PER MILE FOR CAR USERS 30p from 01.12.16

TRAIN TRAVEL PAID AT COST OF TICKET – PLEASE ATTACH YOUR RECEIPT FOR TRAIN TRAVEL AND PARKING

NAME	DEPARTMENT
CAR MAKE	REG NO
SIGNED	DATE

DATE OF TRAVEL	REASON	MILEAGE
TOTAL MILES	@ .30p PER MILE	£

OR

TRAIN TICKET ATTACHED YES/NO



AMOUNT CLAIMED £ _____