



King's Academy Ringmer

“in pursuit of excellence”

Uniform Policy

Date: agreed at FG on 3 May 2018 – reviewed 16 July 2020

Purpose

- To establish that the school requires a school uniform according to a defined dress code.
- To communicate to parent/carers the expectation that they support the school in ensuring that their child is supplied with, and wears, the full school uniform.
- To ensure that KAR students comply with the school dress code.
- To communicate how the school will enforce the dress code.
- To provide a uniform which is practical for every day use, provides value for money, and is not determined by changes in fashion.

Principles

- KAR believes that a school uniform should be practical for every day use, provide value for money, and not be determined by changes in fashion.
- KAR believes that the wearing of a school uniform prepares students for employment where dress codes are often expected and enforced.
- KAR believes that the wearing of a school uniform helps students identify with the school.
- KAR believes that a school uniform helps to promote equality.

Detail

See Uniform List – Appendix 1.

Roles and Responsibilities

Parent/Carers are responsible for:

- Ensuring that their child/children have the correct school uniform.
- Ensuring that their child/children wear the correct uniform to school.
- Notifying the school if for any reason their child does not have the correct uniform.
- Supporting the school with any sanctions applied to address uniform infringements.

Students are responsible for:

- Adhering to the school dress code.

Staff are responsible for:

- Monitoring students' adherence to the dress code.
- Following the Procedures for Infringement of Uniform Regulations.

Monitoring

- Students' compliance with the school dress code is monitored by all staff throughout the whole school day.
- Subject teachers log any non-compliance on SIMS and action accordingly.

- Pastoral Intervention Leads follow up uniform infringements with students and parent/carers.
- Year Progress Leaders contact parent/carers of persistent offenders
- Sanctions are applied to persistent offenders.
- Staff monitor uniform around the school buildings and at the start and end of the school day as students enter and leave the buildings.

The governing board is responsible for ratifying and upholding all policies and supporting the Principal of the school in moderating and upholding all policies.
Equalities Statement

Over the past few years we have been working towards an improved understanding of the diverse nature of our community. Much of this work is in response to new legislation that places an increased duty on both schools and other settings. Legislation requires schools both to eliminate direct and indirect discrimination, victimisation or harassment and to promote equalities for students, staff and others using school facilities. These developments reflect the growing awareness of the need to view different equalities strands beneath one umbrella, rather than seeing them as separate factions competing with each other for time and resources.

In our school we work to ensure that there is equality of opportunity for all members of our community across a range of strands, which include: Race, Disability, Gender, Sexual Orientation, Religion and Age as well as any other factors which have the potential to cause discrimination, eg socio-economic factors.

An Equalities Impact Assessment (EIA) has been completed for this policy.

An EIA is a considered way of determining whether a policy, practice or project will affect all groups equally or whether it potentially may have a differential impact on one or more groups.

Appendix 1 - Uniform List

Compulsory

- Black formal suit style trousers (**no jeans, chinos, sweatpants, leggings, jeggings** etc.) or Pleated Kilt – for all year groups *
- Black blazer, with embroidered Logo *
- White shirts, which button to the **neck**, either short or long sleeved, with a collar
- School tie *
- Shirts are to be tucked in and ties worn at a sensible length to show the King's logo
- Tights are to be black opaque or flesh coloured or plain black or plain white socks – no leggings are allowed under skirts. White or coloured socks are not to be worn over black tights
- Plain black socks
- Plain leather or leather style polish able black school shoes No ankle or knee high boots. NO trainers No canvas style shoes or logoed trainers (Vans, Air Force Ones, Converse and leather plimsoles are unacceptable).

Optional

- Black v neck sweater with embroidered logo (optional for colder days under blazer) No Hooded tops allowed
- Overcoat/raincoat if needed to wear to and from school (NO other outerwear, such as hooded jumpers)

PE Wear with logo

Compulsory

- Polo shirt with logo – blue * with a choice of the following:
 1. PE Shorts *
 2. Skort *
 3. Tracksuit bottoms*
 4. Leggings *
- Navy blue PE socks

Optional

- Rugby shirt – blue *
- Shin pads
- Gum shield

Other requirements

- Swimwear
- Black T shirt for dance
- Technology apron
- Water bottle

Uniform with an * (logo) must be purchased online at www.sussexuniforms.co.uk

Additional Clarification

It would be advisable for students to wear **high visibility reflective arm bands** or equivalent over their outerwear on journeys to and from school in the winter.

It is expected that students will **wear full uniform** to and from school.

Blazers should be worn at all times, with the following exceptions:-

- Staff may allow students to remove them in class
- If students are **outside** at break or lunchtime
- Blazers may be hung on the back of the chair in the dining hall whilst students are having lunch
- During designated summer uniform months

Jewellery is not allowed except for a plain gold/silver stud or small hoop in pierced ears (one per ear). Studs/hoops for any other piercings are not allowed and should be removed or covered with a plaster. Retainers are not permitted.

Necklaces, bracelets, Charity Bands, Friendship Bracelets etc are not allowed (with the exception of specified charity weeks)

Hair should be **natural colour** in simple hairstyles and should be tied back and away from the face for health and safety reasons if necessary. Extraordinary hair colours or styles are unacceptable.

Make up should not be worn by years 7 – 9 and only discreet make up is allowed in years 10 and 11. Nails should be clean and clear of any polish or beauty products (for example: gels, acrylics etc)

The School will take appropriate account of cultural and/or religious needs in relation to uniform.

All **valuables** (including mobile phones) are brought into school at the owner's own risk. The school will not cover the cost of any loss or damage to any personal property.

Mobile phones/electronic devices are allowed on site but only if they are turned off and are kept out of sight in a bag or a pocket between 8.40am and 3.25pm, including throughout Break and Lunch.

Any phone seen by a member of staff between these times will be confiscated and put in the Principal's Office for collection at the end of the school day.

Parents/Carers may be asked to collect them in some cases eg. Persistent Offenders

The final decision about the appropriateness of a student's appearance remains with the Principal